

September 15, 2021

To: DuPont Retirees Chapter Members

From: Jim Odle and Paul Kende

Subject: Another potential class action against DuPont and Corteva

We have learned that current and former DuPont employees have filed a proposed class action in a Pennsylvania federal court claiming the company deprived them of their early-retirement benefits following the split between DuPont and Corteva, in violation of federal benefits law. The complaint derives from the fact that DuPont had previously informed employees and retirees that they could age into early retirement or qualify if their length of service plus their age totaled 85.

There are two primary plaintiffs alleging illegal early retirement benefit losses. One plaintiff claims his credit for service time was short-changed by the merger/split. The second plaintiff claims his employment termination around the time of the split prevents him from taking early retirement.

This probably does not affect most of our members, however some younger members and/or those still employed may be involved. If we learn more, we'll advise.