

July 5, 2016

Dear DuPont Pension Plan Participants,

Many of you may have received emails over the last couple of months from Paul Kende about his communications with DuPont senior management that outlined retiree concerns about our pensions and asking them to make a definitive, written commitment to meet all pension obligations. You should review Paul's last report and DuPont's 5/25 "Factsheet" SEC filing, to form your own views on where we stand, and on our continuing efforts to ensure the security of our pensions.

But Social Security, Medicare, pension plans and health insurance plans, all operate within a framework of federal legislation, and all represent important aspects of our retirement income security, which need improved protection – this is a complex legal arena, which goes beyond the specific, DuPont pension-related issues and concerns.

To address these needs, we have formed a Chapter, under the umbrella of the National Retiree Legislative Network (NRLN), a national-scope, non-profit, non-partisan, lobbying organization, whose mission is to protect pension and retiree income security, through appropriate advocacy and legislation. We have tested a draft proposal to do this, with a few DuPont retirees, and have received an overwhelmingly positive response. These few have become the initial members of the NRLN DuPont Retirees Chapter (DRC), which you are invited to join.

As a chapter of the NRLN, we will benefit from: the work of a dedicated Washington lobbyist who advocates for legislation favorable to retirees, influence on the NRLN's legislative agenda, guidance and contacts for coordinated advocacy with our political representatives in various states, a dedicated Chapter webpage for posting specific information relative to our DuPont pensions, an email utility, enabling us to get timely information out to all our Chapter members efficiently, and more.

[Attached is a 4-page document](#), which gives much more detail about the NRLN mission, accomplishments, legislative agenda and the benefits we can expect. Please review this, if you would like to go deeper than this quick overview, in order to decide whether you wish to join. For still more information, visit and browse NRLN's website www.nrln.org, and under the Chapters tab, you will find our newly constructed DuPont Retirees Chapter web-page, with Welcome and Introduction letters, our current and archived communications with DuPont management, as well as media articles about DuPont. Please recognize that the DRC Chapter, and our web-page, are not sponsored or managed by DuPont and we are not the official source of DuPont' benefits information.

You may be receiving this email from Paul because he is the keeper of our email distribution lists. If we have your email address, we will add you to our membership, by uploading it to the NRLN database. If you wish NOT to participate, indicate your desire to opt out in an email to paul.kende@gmail.com, with a copy to me at odlejk@gmail.com, by July 13. If you have received this proposal from someone else, or read it as a Facebook posting, we may not have your email address; therefore, please self-register: go to www.nrln.org, and under the NRLN Chapters tab, select DuPont Retirees Chapter, at the bottom of the left column, follow the simple Enrollment instructions. The NRLN database is secured, the Chapter membership/email address list is confidential and will never be given to anyone, and you will get no spam. Please note that you can cancel your membership at any time, for any reason, by clicking the "unsubscribe" link on any email from the NRLN.

Joining the NRLN DuPont Retirees Chapter supports the effort to strengthen the national legislative/legal infrastructure underlying our retiree income security; it adds another dimension to, but does not replace, our efforts to continue to communicate with DuPont management around our pension security concerns – which remain our top priority. I hope you will decide to join us.

Best Regards,

Jim Odle, President, NRLN DuPont Retirees Chapter